VITAE

DENISE SHETTER, Ed. D. -

Accomplishments

Profile

- 19 Years in Public Education
- 14 Years as Administrator
- 6 Years as Superintendent
- 7 Years as Principal (at all levels)
 - Awarded ESC Region 18 "Superintendent of the Year" (2017-18)
 - Achieved "Met Standard: five consecutive years (Kermit & Winona)
 - Achieved a total of 8 Distinctions (Kermit & Winona)
 - Turned around and moved all campuses out of IR (KISD)
 - Awarded Early College High School Designation in 2016 (KISD)
 - Successfully implemented program to recruit International Teachers from India for math/science due to teacher shortage (KISD)
 - Balanced budget for the first time in 10 years; added to fund balance; audit Property values; restructure QSCAB bonds (Winona ISD)
 - Early College High School Designation awarded in 2016
 - Implemented Grow Your Own Teacher program
 - Curriculum Initiatives Guided Reading and Neauhaus Phonics in Elementary;
 Advancement via Individual Determination (AVID) as a cohort model in junior high school and Project Based Learning (PBL) for district
 - Planning T-STEM Academy for KJHS funded by grants
 - Created Professional Learning Communities (PLC) embedding within the instructional day
 - Recruit International Teachers for math / science due to teacher shortage
 - Hip2Hip program to coach/model instruction and planning for induction year teachers and alternative certified teachers
 - Strategic planning for student support services for major renovations, facilities maintenance and major purchases of equipment.
 - Implement "90-day plan" with in the T-PESS framework for all administrators so that goals and progress are transparent.
 - Balanced budget for the first time in 10 years; added to fund balance; audit Property values; restructure QSCAB bonds
 - Curriculum Initiatives Project Based Learning (PBL), restructured course sequencing and new CTE offerings, and Advancement via Individual Determination (AVID) as a cohort model
 - Curriculum and engagement innovations, using "Fundamental Five" instructional program by refocusing professional support staff roles.
 - Strategic planning for student support services for major renovations, facilities maintenance and major purchases of equipment.
 - Grant partnership with UT Tyler for enrichment activities. Also awarded Teacher Quality Grant to help middle school math and science teachers improve skills and student achievement
 - Strategic Technology Plan to implement a one-to-one technology initiative.
 - Developing teacher retention model to include subsidizing Masters degree, longevity and attendance incentives.
 - Implement "90 day plan" for all administrators so that goals and progress are transparent.